

One Partner. Every Workforce Solution.

End-to-end solutions helping businesses pay people compliantly, scale confidently, and access the funding they need to grow.



Ovio

Who We Are.

Built around people.

Designed for business.

Ovio is a people-first workforce, payroll and funding partner supporting businesses across the UK and internationally.

We help organisations pay people compliantly, manage workforce risk, and access the funding they need to grow, without unnecessary complexity. From PAYE and contractor solutions to international payroll, invoice finance and back-office support, our services are designed to work together as one joined-up ecosystem.

What sets Ovio apart is our focus on long-term partnership. We combine deep compliance expertise with smart technology and hands-on support, giving our clients confidence, clarity and control as they scale.

Our Community Commitment.

At Ovio, social value isn't a side project, it's embedded into how we operate.

We believe that doing things properly means more than compliance and commercial success. It means contributing to the communities we work in, supporting inclusive opportunities, and acting responsibly.

We actively support local charities, community groups and initiatives that make a real difference, through funding, volunteering, partnerships and practical support. Our focus is on creating lasting impact, strengthening local networks and helping people thrive.

Making a positive impact for people, communities and the future.



Backed By The Indigo Group.

Ovio may be a new brand, but it is built on the strength and credibility of the Indigo Group, an established organisation with a proven track record in workforce solutions, payroll and compliance services, and part of a wider group whose combined operations drive turnover approaching £600 million per year, reflecting significant scale, market reach, and financial stability.

As part of the Indigo Group, Ovio benefits from mature governance frameworks, experienced leadership, and established operational infrastructure. This means you are not partnering with a start-up, but with a business supported by years of industry expertise and a group structure designed to manage risk and ensure consistent delivery.

The team behind Ovio brings deep experience from highly regulated workforce environments, combining modern digital capability with practical knowledge of compliance and contractor management.

Being part of the Indigo Group also provides long-term stability and scalability, giving you confidence that its workforce partner is financially secure, operationally proven, and built for sustainable growth.



Our Compliance Partnership.

At Ovio, compliance isn't treated as a tick-box exercise, it's embedded into how we operate.

That's why we work in partnership with SafeRec, an independent payroll audit and assurance provider, to provide additional transparency and oversight across our payroll processes.

This partnership reinforces our commitment to accuracy, accountability and continuous improvement, giving clients greater confidence in the integrity of their workforce operations.



What This Means for You.

- Independent payroll verification.
- Additional oversight and audit assurance.
- Strengthened governance and transparency.
- Reduced compliance risk across your supply chain.

Why It Matters.

In an environment of increasing regulatory scrutiny and supply chain accountability, internal processes alone are no longer enough.

By combining our operational expertise with independent audit technology and reporting, we provide a higher standard of compliance, supporting recruitment businesses and end-clients who require clear, demonstrable governance.

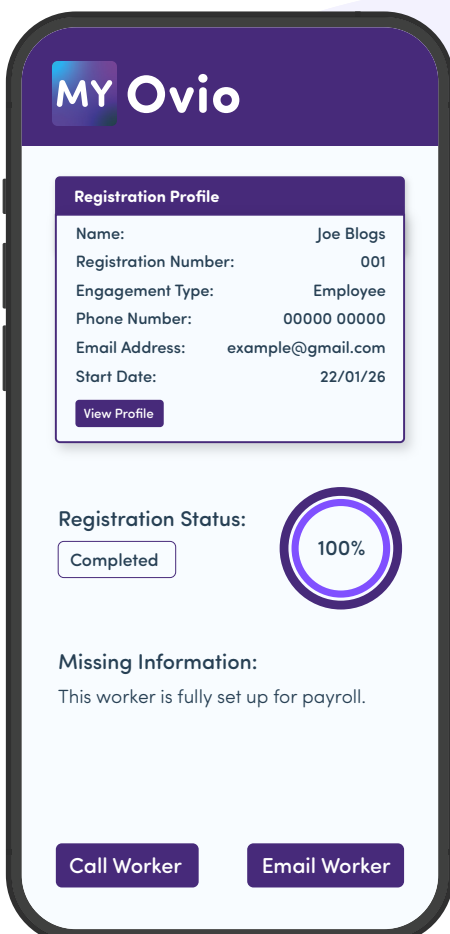
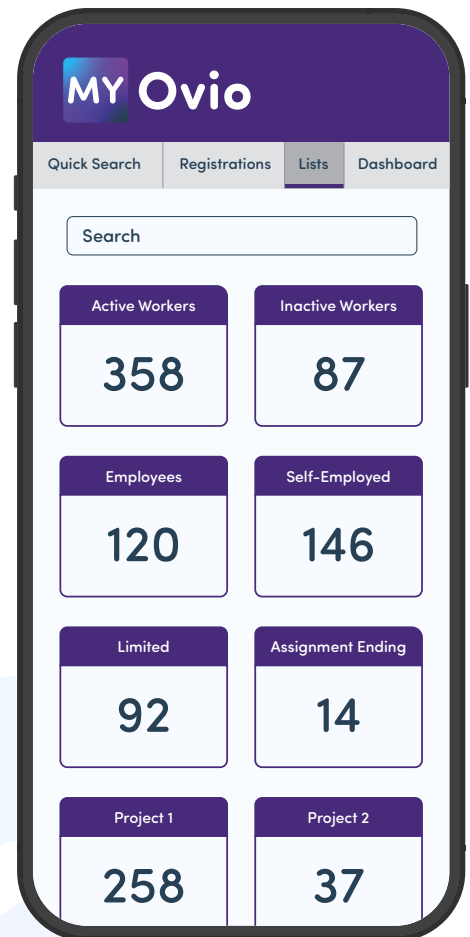
MyOvio.

MyOvio is our digital workforce platform, designed to give recruiters complete visibility and control across their contractor and payroll ecosystem.

From onboarding and compliance tracking to invoice visibility and workforce oversight, MyOvio brings everything into one clear, accessible platform, reducing admin, improving efficiency and strengthening compliance.

Recruitment businesses need speed, visibility and compliance confidence. MyOvio removes blind spots, reduces manual admin and provides a single source of truth, supporting growth without increasing operational risk.

Available exclusively to Ovio partners, MyOvio enhances every workforce and funding solution we deliver.



Designed for Recruitment Businesses.

Recruiters operate in fast-moving environments. MyOvio provides the clarity needed to manage workforce engagement without chasing paperwork, emails or spreadsheets.

Whether you're onboarding new contractors, checking documentation status or reviewing invoices, everything is visible in real time.

Key Features.

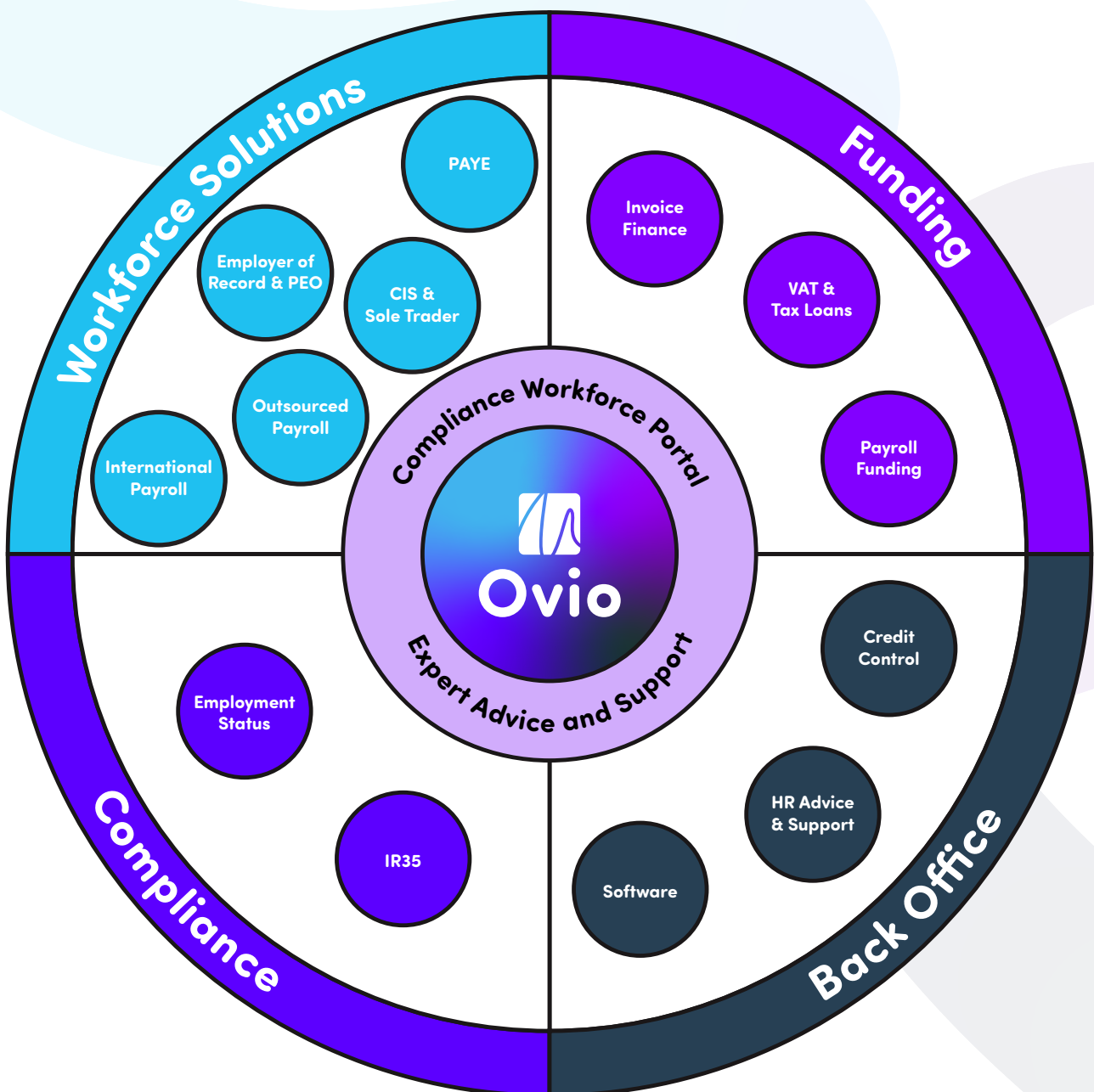
- Refer new contractors instantly.
- Track onboarding and registration progress.
- View outstanding documentation at a glance.
- Access right-to-work and compliance records.
- See your full workforce in one dashboard.
- View invoices, remittances and payment status.

A Complete Workforce & Funding Ecosystem.

Ovio delivers end-to-end workforce, payroll and funding solutions designed to work together seamlessly.

Our services support businesses at every stage, from paying people, to managing workforce risk, improving cashflow and strengthening back-office operations. Whether you're employing staff, engaging contractors, operating internationally or scaling rapidly, Ovio provides the infrastructure and expertise behind the scenes.

Each solution can be delivered independently, but the real value comes from a joined-up approach, reducing complexity, minimising risk and giving you a single trusted partner across your workforce operations.



PAYE Payroll, Done Properly.

**Payroll you
can rely on.**

**Compliance
you can trust.**

Ovio provides fully managed PAYE payroll solutions designed to remove complexity and ensure total compliance.

We support businesses employing temporary, contract and permanent staff, handling everything from payroll processing and statutory deductions to reporting and ongoing compliance. Our experienced team works as an extension of yours, giving you confidence that your workforce is paid accurately, on time, and in line with UK legislation.

Who It's For:

- Recruitment agencies employing PAYE workers.
- Businesses with temporary or flexible workforces.
- Organisations seeking a compliant, outsourced payroll partner.

What We Do:

- Full PAYE payroll processing.
- HMRC submissions and statutory reporting.
- Tax, NI and pension administration.
- Payslips, onboarding and worker support.
- Ongoing compliance monitoring.

Why Ovio?

Our PAYE service is built around accuracy, transparency and people-first support.

We combine robust systems with hands-on expertise to reduce risk, improve efficiency and protect both your business and your workforce.



EOR & PEO Built for Growth.

**Flexible
Employment
Solutions.**

**Without the
Risk.**

Ovio provides Employer of Record (EOR) and Professional Employer Organisation (PEO) services that enable businesses to engage and manage workers compliantly without the administrative and legal burden.

Whether you're expanding into new territories, engaging workers without a local entity, or streamlining employment responsibilities, our EOR and PEO solutions give you the flexibility to scale while staying fully compliant.

What's the Difference?

Employer of Record (EOR)

Ovio becomes the legal employer on your behalf, taking on responsibility for employment contracts, payroll, tax, and statutory compliance.

Ideal for expansion or rapid deployment.

Professional Employer Organisation (PEO)

We work alongside your business under a co-employment model, sharing employment responsibilities while you retain day-to-day management of your workforce.

Who It's For:

- Businesses expanding into new regions.
- Organisations without a local legal entity.
- Companies seeking to reduce employment risk and admin.
- Growing teams requiring flexible employment models.

What We Do:

- Employment contracts and onboarding.
- Payroll, tax and statutory deductions.
- Local labour law and compliance management.
- HR administration and worker support.
- Ongoing regulatory monitoring.

Self-Employed Engagement.

Compliant Sole Trader and CIS Engagement.

Ovio supports businesses engaging sole traders and CIS contractors with compliant, fully managed solutions designed to reduce risk and protect all parties.

We help ensure contractors are engaged correctly, paid accurately and supported throughout the process, while giving businesses confidence that their arrangements align with HMRC and CIS requirements.

Who It's For:

- Recruitment agencies supplying sole traders or CIS contractors.
- Construction and labour-intensive businesses.
- Organisations seeking to reduce worker misclassification risk.
- Businesses operating under CIS regulations.

What We Do:

- Sole trader and CIS contractor onboarding.
- Verification and compliance checks.
- CIS deductions and HMRC reporting.
- Contractor payments and statements.
- Ongoing compliance monitoring and support.

Why Ovio?

Sole trader and CIS engagement carries significant compliance risk if handled incorrectly.

Our experienced team provides clear guidance, robust processes and hands-on support, helping businesses stay compliant, avoid penalties and operate with confidence.



Payroll Across Borders.

One global payroll partner.

Ovio provides fully managed international payroll solutions supporting businesses with employees and contractors across multiple countries.

We handle the complexity of cross-border payroll, local regulations and reporting, allowing you to pay your workforce accurately, on time and in line with local requirements, without the operational burden.

Our Global Coverage.

Albania	Egypt	Latvia	Serbia
Algeria	Estonia	Libya	Sierra Leone
Andorra	Ethiopia	Lithuania	Singapore
Argentina	Finland	Luxembourg	Slovakia
Armenia	France	Macedonia	Slovenia
Australia	Georgia	Malaysia	South Africa
Austria	Germany	Malta	South Korea
Azerbaijan	Ghana	Mauritania	Spain
Bangladesh	Greece	Mauritius	Sweden
Belarus	Guernsey	Mexico	Switzerland
Belgium	Guatemala	Montenegro	Taiwan
Bosnia and Herzegovina	Hong Kong	Morocco	Tanzania
Botswana	Hungary	Namibia	Thailand
Brazil	Iceland	Netherlands	Tunisia
Bulgaria	India	New Zealand	Turkey
Burkina Faso	Indonesia	Nicaragua	Uganda
Canada	Iraq	Nigeria	Ukraine
Central African Republic	Ireland	Norway	United Arab Emirates
Chile	Isle of Man	Pakistan	UK
China	Israel	Peru	Uruguay
Colombia	Italy	Philippines	USA
Costa Rica	Ivory Coast	Poland	U.S. Virgin Islands
Croatia	Jamaica	Portugal	Uzbekistan
Cyprus	Japan	Puerto Rico	Vietnam
Czech Republic	Jersey	Qatar	Zambia
DR Congo	Kazakhstan	Romania	Zimbabwe
Denmark	Kenya	Rwanda	
	Kosovo	Saudi Arabia	
	Kuwait	Senegal	

Outsourced Payroll.

A Smarter Way to Run Payroll.

Ovio provides fully managed outsourced payroll services for businesses looking to reduce administrative burden while maintaining accuracy, compliance and control.

We take care of payroll processing, reporting and ongoing legislative requirements, allowing your internal teams to focus on higher-value work while knowing payroll is handled properly.

Who It's For:

- Businesses outsourcing internal payroll functions.
- Finance and operations teams seeking efficiency.
- Organisations with complex or growing payroll needs.
- Employers requiring reliable, compliant payroll support.

What We Do:

- End-to-end payroll processing.
- HMRC submissions and statutory reporting.
- Tax, NI and pension administration.
- Payslips, reporting and employee support.
- Ongoing legislative and compliance updates.

Why Ovio?

Payroll is business-critical, errors, delays or compliance gaps create risk and distraction.

Our outsourced payroll service combines experienced payroll professionals with robust systems, delivering consistency, accuracy and peace of mind.



Invoice Finance.

**Unlock
Cashflow.**

**Keep Business
Moving.**

Ovio provides flexible invoice finance solutions designed to improve cashflow and support business growth.

By releasing funds tied up in unpaid invoices, we help businesses access working capital quickly and reliably, without taking on unnecessary complexity or long-term debt.

Who It's For:

- Recruitment agencies and labour-intensive businesses.
- Organisations experiencing cashflow pressure.
- Growing businesses funding payroll and expansion.
- Companies with long payment cycles.

What We Do:

- Advance funding against unpaid invoices.
- Flexible funding structures tailored to your business.
- Ongoing credit management support.
- Clear reporting and visibility over cashflow.
- Dedicated account management.

Why Ovio?

Cashflow should never hold a business back.

Our invoice finance solutions are designed around transparency, flexibility and support, helping you stay in control while accessing the funding you need to grow with confidence.



Payroll Credit & VAT Loans.

Short-Term Funding When It Matters Most.

Ovio provides flexible funding solutions designed to support critical business obligations, from meeting payroll commitments to managing VAT liabilities.

Our payroll credit and VAT loan solutions help businesses maintain stability, protect cashflow and avoid disruption, giving you the confidence to operate smoothly during high-pressure periods.

Who It's For:

- Businesses managing regular payroll commitments.
- Organisations with temporary or fluctuating workforces.
- Companies facing short-term cashflow gaps.
- Businesses needing support around VAT payments.

What We Do:

- Short-term funding aligned to payroll cycles.
- VAT loan facilities to spread HMRC payments.
- Flexible and transparent repayment structures.
- Dedicated account management and support.
- Clear reporting and visibility over funding.

Why Ovio?

Timing is everything when it comes to payroll and tax obligations.

Our funding solutions are built around reliability, flexibility and clarity, helping businesses stay compliant, protect their workforce and maintain financial control.



Back Office Support.

Operational Support That Scales With You.

Ovio provides back-office support solutions designed to strengthen your operations, reduce administrative pressure and protect your business.

From HR advice and employee guidance to proactive credit control, we help businesses operate more efficiently while maintaining compliance and financial stability.

What We Do

HR Advice & Support.

- Access to expert HR guidance.
- Employment law support and practical advice.
- Policy templates and documentation.
- Ongoing compliance updates.

Credit Control.

- Proactive debtor management.
- Payment chasing and collections support.
- Cashflow visibility and reporting.
- Reduced aged debt and improved liquidity.

Why Ovio?

Strong back-office foundations protect growth. Our support services provide practical expertise and structured processes that reduce risk, improve cashflow and give leadership teams greater confidence and control.



Why Ovio?

**More Than a
Provider.**

**A Long-Term
Partner.**

Ovio brings together workforce solutions, payroll, funding and back-office support into one joined-up ecosystem.

We combine compliance expertise, practical support and smart technology to help businesses operate with confidence. Whether you're scaling, expanding internationally or strengthening operations, Ovio provides clarity, control and continuity at every stage.

What You Can Expect.

- A single, accountable partner.
- Transparent, compliant solutions.
- Dedicated, experienced support.
- Flexible services that scale with you.
- Clear visibility through MyOvio.

Built Around People. Designed for Business.

We believe payroll should be accurate. Funding should be reliable. Compliance should be clear. And support should feel personal.

That's the Ovio difference.

Let's Talk.

If you're reviewing your workforce model, funding options or want a clearer way of operating, we'd love to speak with you.

Book a call with our team today:

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☎ 02920 102451





Ovio

An  Indigo Group Company

Workforce. Payroll. Funding. Simplified.