Education Sector Chair

Role Description

The Education Sector Chair helps to facilitate the development of a vibrant network that all members in the education sector can benefit from. They will also act as a representative voice for the sector,

offering the REC insight on the day-to-day realities facing members operating in Education recruitment businesses. The Chair has the chance to coordinate the sector’s views, to help inform the REC Campaigns team in their employment policy work on for the sector. The Chair will be responsible for chairing three sector group meetings a year and will be required to contribute ideas for topics to be included on the agenda of these meetings. They will also be invited to represent the sector at other REC meetings, such as the REC Advisory Council, which meets three times a year. The Chair will also be expected to liaise with the Campaigns team to flag any issues affecting the sector as and when these occur.

The Chair will be appointed for an initial term of 3 years but will be eligible for re-election for a further term of three years.

Eligibility

To be eligible for the role of Education Sector Chair you must be a senior lead for the education sector within a current REC corporate member that operates wholly or partly in the Education sector. As well as Chairing the sector group, the Chair will also be *ex officio* a member of the REC Advisory Council.

We are looking for a knowledgeable and experienced education staffing professional, with excellent communications skills and the enthusiasm to build connections across the REC membership. You must have good preparation and planning skills, and the assertiveness to chair meetings, so that all participants feel heard. Excellent evaluation skills for post meeting reviews and actions follow-up will also be an advantage.

The REC is committed to Equality, Diversity and Inclusion. We would like to encourage members who come from a range of diverse backgrounds to get involved in our committees and advisory networks.

Election Process

To apply for the role, candidates will need to email their interest to natasha.mpofu@rec.uk.com. Nominations will open following the sector meeting on 27 February. Candidates will need to include a max 350-word summary of why they are interested in the position and what they would bring to the role, and a headshot photograph. Submissions for the role need to be made by 5pm on 29 March 2024.

The full list of candidates who meet the criteria, their summaries, and photographs, will be shared with REC members who operate in the Education sector. An online vote will then be conducted. Anyone who is an employee of an REC Corporate member or an REC Professional member and operates in the education sector is eligible to vote.

Voting will remain open until 5pm on 30 April 2024. The candidate who receives the most votes will be appointed as chair. In the event of a tie, a subsequent vote between just the tied candidates will take place.

We will send out five sector specific emails regarding the nomination process and subsequent voting process. This includes an initial announcement, a reminder to submit nominations before the deadline, the actual vote, a reminder to vote and a final confirmation of the winner.

Candidates can campaign through their own social media channels. The REC will not promote or publish any campaign materials for candidates other than through the email promotion set out above. Please note that we do not have permission to share REC member emails with other REC members.