

SIX CRUCIAL EMPLOYMENT LAW

CHANGES IN 2021 FOR REC MEMBERS

2021 will bring a number of changes to employment law. Call your free member advice line to find out how these changes could impact your business.

 **Call 01455 858 126**
Quote 80168



01 New immigration laws come into force from 1st January

◀ How will you ensure staff are legally working in the UK, and what do you need to put in place?

02 The furlough scheme is expected to end at the end of April

◀ How will your business manage when this government support ends – what options can you consider?

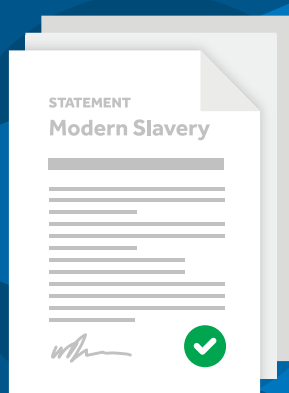


03 Gender Pay Gap reporting is expected to return

◀ Is your organisation required to produce a report, and how is this done?

04 New IR35 rules come into play from April 2021

◀ Do you need to assess the employment status of any of your workers, how do you go about this?



05 More companies will be required to produce Modern Slavery statements

◀ What specific topics must you include in these statements, and by when?

06 Redundancy protection for pregnant employees will be extended

◀ How does this protection go further than existing rules and what will it mean for your business?

