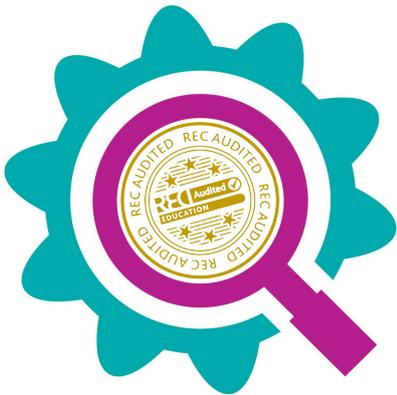




Recruitment  
Business  
Academy



# REC Audited Education

## The gold standard for recruitment

Recruitment &  
Employment  
Confederation

## REC Audited Education – building on the Quality Mark legacy

You want to be seen as the best by your clients, attract the best staff and place the best talent. But how do you prove you are the best? The REC Audited Education scheme is the gold standard in education recruitment. By achieving REC Audited Education status you confirm your compliance with safeguarding legislation and professionalism, by demonstrating that you adhere to the highest standards in recruitment. Crucially, it also differentiates you from your competition, increases your profile in tender processes and helps you win more business.

## What is the REC Audited Education scheme?

REC Audited Education is a 'kite mark' for recruitment in education. It builds on the legacy of the Quality Mark (QM), which the REC managed for the Department for Education for over a decade. The Quality Mark scheme was highly popular and did a great deal to improve the quality of supply teachers in schools across the UK.

REC audited education continues to ensure safeguarding and that agencies are undertaking all the relevant checks when recruiting teaching and non teaching staff. REC Audited Education will enable schools, parents and governors to be confident that they are using an accredited supplier. The new standard goes beyond QM and looks at more than just compliance, requiring agencies to demonstrate that they operate best practice in areas such as customer service, staff development, diversity and client management.

The REC carried out an extensive stakeholder engagement campaign to ensure that this scheme is truly client driven and relevant to the unique needs of the education sector. The audit criteria was discussed with leading educational institutions and organisations, including the Department for Education, Voice: the union for educational professionals, SSAT, the Association for School and College Leaders, the National Association of School Business Managers and countless individual schools and colleges.

The process starts with an online diagnostic and is followed by an on-site visit by an expert auditor, who will talk to you and your staff. You will also receive a report of mandatory changes and recommendations specific to your business and complimentary documents from the REC audited toolkit.

### REC Audited Education helps your business to:

- Display professionalism and adhere to the highest standards in education recruitment
- Demonstrate to your clients that you are compliant and operate to best practice standards
- Differentiate from your competition and win more business
- Create opportunities to work with clients that have strict supplier policies
- Increase your profile in the tender process
- Promote your compliance to candidates and clients within the education sector
- Have peace of mind that your are compliant with safeguarding legislation.

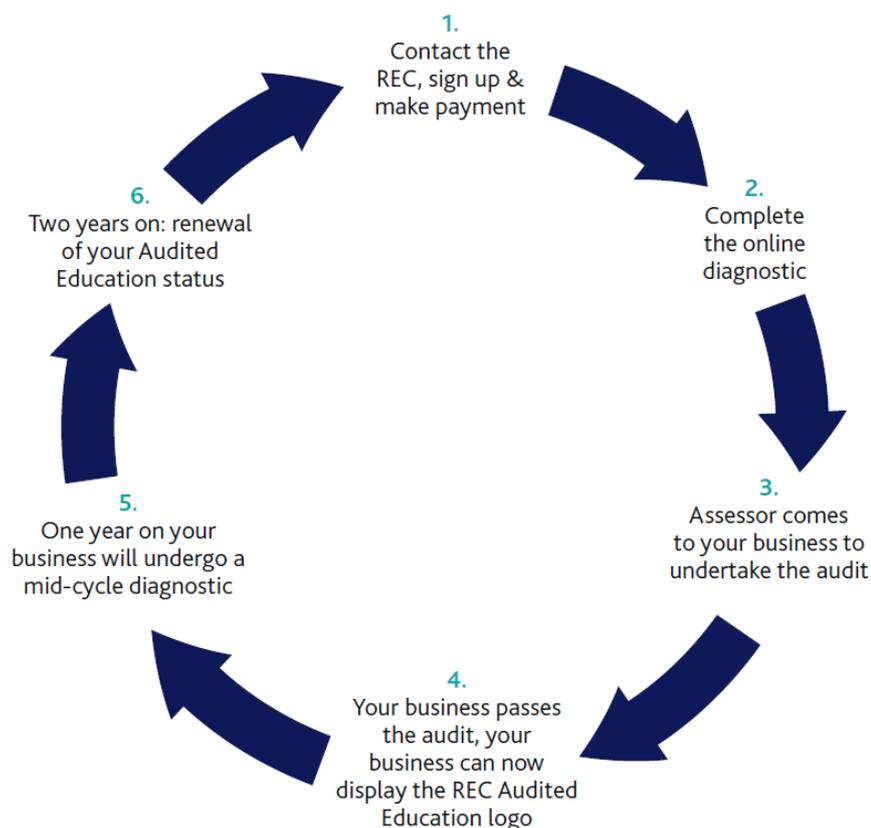
**As well as compliance with safeguarding legislation, and the REC Code of Professional Practice, our auditors will also check:**

Data Protection	Customer Service
Training and Induction	Advertising
Complaints Procedure	Dealing with Clients
Work Seeker Checks	Diversity



## The audited process:

(A simple step by step process)



## What stakeholders are saying:

"Supply teachers need to know that the agency they are using is serious about compliance. We welcome the work of the Recruitment and Employment Confederation in raising standards in the sector."

Deborah Lawson, General Secretary, Voice: the union for educational professionals

"Schools and colleges take the quality of support staff very seriously and it is important that they can rest assured that they are making safe recruitment decisions in sourcing supply staff. That is why the Association of School and College Leaders (ASCL) supports the Recruitment and Employment Confederation's work on compliance in this area."

Brian Lightman, General Secretary, Association of School and College Leaders (ASCL)

"The DfE welcomes the sector's independent arrangements to ensure the continuing high standards of teacher recruitment and compliance with legislation."

Department for Education, Spokesperson

"It is essential for schools to have confidence in the recruitment agencies they use. The work of the Recruitment and Employment Confederation lets them know that the essential checks regarding identity, safeguarding and right to work have been thoroughly done and that senior staff can focus their time and efforts in a more effective manner."

Shaun Wilson, Vice Principal, Bishop Challoner Roman Catholic College

## How much does it cost?

Achieving the gold standard in education recruitment costs £1,250 + travel and VAT [£1,050 for renewals, every two years]. The package includes an online diagnostic, risk based audit, Audited toolkit documents, feedback report, mid-cycle diagnostic and of course use of the audited education logo. When you pass the audit you will receive access to the Audited toolkit, giving you all the tools you need to show your business has been quality assured and independently verified by the REC.

This rate covers businesses up to nine branches. For businesses with ten or more branches we will assess 20% of your premises. Additional costs apply.

## How do I sign up/ find out more?

Call your REC account manager today on **020 7009 2100** or email [info@rec.uk.com](mailto:info@rec.uk.com)

If you are not an REC member call **020 7009 2100** to find out how membership can benefit your recruitment business.

Once you have achieved Audited Education status you can display the REC Audited Education logo:





The REC's Recruitment Business Academy is the recruitment industry's single destination for advice, guidance and support for every business in recruitment. We provide an expert range of recruitment specific training, consultancy, business and accreditation services.

The Recruitment Business Academy range covers:

- **World-class recruitment specific training**
- **Focused start up programmes and support**
- **Expert business consultancy**
- **Essential business toolkit**
- **Professional audits and accreditation**
- **Exclusive supplier discounts**

### **Terms and Conditions**

For full terms and conditions please see our website  
[www.rec.uk.com/terms-conditions](http://www.rec.uk.com/terms-conditions)

In order for your booking to be processed payment must be received at the time of booking.

#### **The REC Recruitment Business Academy**

Dorset House  
First Floor, 27-45 Stamford Street  
London, SE1 9NT

t: 020 7009 2100

e: [info@rec.uk.com](mailto:info@rec.uk.com)

➤ [www.rec.uk.com/rba](http://www.rec.uk.com/rba)